



DISCIPLESHIP COORDINATOR (HALL & PROJECT/EVENT) CAMPUS MINISTRY TEAM 2016-2017



Why discipleship ministry? To facilitate Christian spiritual growth opportunities for students empowering them to follow Christ and pursue God's redeeming work in the world.

Eleven discipleship coordinators will work together to provide spiritual growth opportunities. Positions include Stegenga (2), Fern (2), Colenbrander (2), North Suites (1), Hospers (1), Bolks/CYV/commuters (1) and project/event coordinators (2).

WHAT WILL YOU DO?

- **Hall coordinators oversee the management of the Discipleship Group (D-Group) program and other Christian formation programs/initiatives in their living area.**
 - Publicize, organize, and assist in recruitment, selection, and equipping of Discipleship Group Leaders (DGLs).
 - Serve as the shepherd/spiritual leader to the DGLs through meeting regularly (weekly) with DGLs for prayer, encouragement, and equipping.
 - Develop opportunities for the hall and campus in addition to D-Groups to encourage spiritual growth.
- **Project/event coordinators take the lead as they work with hall coordinators to provide Christian growth opportunities for the campus community.**
 - Assist in development of D-Group curriculum and opportunities.
 - Encourage the awareness, knowledge and practice of Christian disciplines/practices.
 - **Scripture.** E.g. individual Bible reading program, scripture memory, etc.
 - **Prayer.** E.g. prayer labyrinth, prayer meetings, encouraging prayer in and offering resources to campus D-Groups, athletic teams, music groups, etc.
 - **1-1 spiritual friendship/encouragement.** Offer opportunities and resources to grow in Christ together through mutual encouragement and accountability.
 - **Other Christian practices or relevant topics of interest.** E.g. regular devotional life, fasting, service, Sabbath, community, silence, confession, current faith issues, retreats, etc.

HOW YOU WILL GROW

- **Continue to hone skills as a spiritual leader.**
 - Learn through training in and practice of spiritual disciplines, small group dynamics, prayer, Bible study, pastoral care, leadership, etc.
 - Meet and collaborate regularly with the Associate Dean of Christian Formation, fellow coordinators, and other CMT leaders.
 - Incorporate feedback into your work with your team.



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ACCOUNTABILITY/WAGES

- There are eleven Discipleship Coordinator (Hall & Event) positions accountable to the Associate Dean of Christian Formation. Regular performance feedback is given by staff.
- Duties will be carried out primarily in living areas, Ramaker, around campus and retreat locations.
- Students are expected to attend spring 2016 training meetings. Employment officially begins with CMT orientation on Sunday, August 14, 2016 and extends thru May 12, 2017.
- Approximately \$1255 stipend per year paid in eight equal stipends during the 2016-17 school year. Returning team members receive an additional \$100.
- An average of 5-7 hours of work per week is expected.
- Coordinators may not have another contracted campus job. However, they may be employed as student tutors or with Sodexo. They should not have other major leadership or work responsibilities in addition to a CMT position.
- Work schedules will be set individually and will not interfere with class times.

SELECTION PROCESS

- Cumulative GPA of 2.0 (minimum) and in good academic standing, Christian commitment, and leadership potential required
- Information and applications online under Campus Life on MyNWC
- Deadline for applications: Monday, March 21, 2016
- Interviews: March 29, 30 and 31, 2016
- Team announced: April 5, 2016
- Questions: Contact Barb Dewald at bdewald@nwc Iowa.edu

COMMITMENTS

Commit to growing in relationship with Christ.
Encourage others in their faith development.
Engage with other areas of ministry and campus.
Actively learn about issues of Christian leadership.
Be a faithful and contributing team member.
Respond prayerfully to program changes and performance feedback as it is given.

Attend all meetings and training opportunities, including the following:

- Spring Student Leadership Event.
- CMT Orientation Beginning Sunday, August 14th, 2016 (*CMT must coordinate summer responsibilities to be able to attend orientation. CMT cannot be a RA, on O-Staff or a Multicultural Intern due to schedule conflicts with CMT orientation. Fall varsity athletes and athletic trainers must coordinate their schedule to attend a suitable portion of CMT orientation.*)
- A mid-year gathering January 13, 2017 (5:00-10:00 pm).
- Monthly CMT meetings.
- Regular ministry area meetings.

Expectations of NWC Student Leaders

Student leaders play an important role in the Northwestern community and contribute in significant ways towards accomplishing Northwestern's mission and Vision for Learning. Being selected to serve as a student leader is an honor—it recognizes a student's leadership gifts and potential. Northwestern staff members are committed to mentoring student leaders, helping them to grow in their positions and encouraging them to develop their leadership abilities.

Due to their public roles on campus, Northwestern expects student leaders to follow, support, and enforce the college's standards and guidelines with highest integrity. Northwestern staff will consider potential student leaders' stances on college policies when selecting student leaders. In cases where a current student leader either (a) fails to abide by a campus policy, or (b) actively opposes a campus policy and/or states that they will refuse to live by that policy in the future, consequences may include, but are not limited to, temporary or permanent suspension from their leadership position. Consequences will be determined by the student leader's staff supervisor in conjunction with the Dean of Students on a case-by-case basis.